



Uniform Policy

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1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for all parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include: age, sex, sexual orientation, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- Make sure that our uniform costs the same for all pupils
 - Allow all pupils to have long hair, although we reserve the right to ask that long hair be tied back
 - Allow all pupils to style their hair in a way that is appropriate for school, and makes them feel most comfortable
 - Allow pupils to wear headscarves and/or other religious garments
 - Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform, depending on their specific needs
 - Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents/carers to get in touch with their Year Leader who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis
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3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education (DfE) on the cost of school uniforms.

We understand that items with distinctive characteristics (such as branded items, or items that need to have a school logo attached or be in a unique fabric or style) cannot be purchased from a wide range of retailers, and that requiring many such items limits parents/carers' ability to shop around for the best price.

We will therefore make sure our uniform:

- Is available at a reasonable cost
- provides the best value for money for parents and carers

We will do this by:

- Following the statutory limits for compulsory branded items of uniform and PE kit to a maximum of 4 or fewer (including the school tie). Our uniform has 3 branded compulsory items including the school tie
- Carefully considering whether any items with distinctive characteristics are necessary and limiting these items where possible. For example, whilst the school logo on the blazer is compulsory, having the logo on the jumper is not.
- Limiting compulsory branded items to low-cost and/or long-lasting items such as the blazer.
- Considering cheaper alternatives to compulsory branded items, such as logos that can be ironed on, as long as this doesn't compromise quality and durability
- Avoiding specific requirements for items such as coats, bags and shoes/trainers that pupils could also wear on non-school days. See more information in section 4.1
- Avoiding different uniform requirements for extra-curricular activities including (but not limited to) sport, music and drama
- Avoiding requiring different branded items for particular times of the year, such as a branded dress in summer and a branded skirt in winter
- Considering alternative approaches, including loaning compulsory branded items such as sports kit for competitions
- Making sure that opportunities to acquire second-hand items in a timely manner are accessible to parents and carers of both current and prospective pupils, and publishing this information on our website
- Avoiding frequent changes to uniform specifications, and minimising the financial impact on parents/carers of any changes
- Consulting with parents/carers and pupils on any proposed significant changes to the uniform policy, and carefully considering any complaints about uniform in line with the school's complaints policy
- Avoiding single-supplier contracts, to make sure generic items can be purchased from a range of retailers
- Continuing to review this policy, to ensure the cost of our uniform is reasonable and provides the best value for money

4. Expectations for school uniform

4.1 Our school's uniform

Compulsory Branded Items;

- Black blazer with Holly Lodge Girls' College badge
- For PE black training t-shirt or ¼ zip training top with school logo on
- Velcro or clip on Holly Lodge tie – single colour with logo for each year group as follows:

Yellow – Year 7 **Red** – Year 8 **Green** – Year 9 **Blue** – Year 10 **Purple** – Year 11

Other uniform

- Black A-line knee length skirt or
- Black pleated knee length skirt or
- Black pinafore or
- Smart Black trousers (**jeans, capri pants/chinos, leggings etc are not allowed**)
- **Optional** Plain black V-neck jumper (**Does not need to have the school Logo**)
- **Optional** Plain black V-neck cardigan (**Does not need to have the school Logo**)
- White shirt
- Plain black school shoes/trainers with no distinctive markings
- Black tights or black socks
- Plain waterproof black coat (**leather, denim or fur coats/jackets are not allowed**)
- Hair bobbles – **HAIR MUST BE TIED BACK (black/white/tie colour only)**
- Optional – Plain black scarf

Please Note:

- **No make-up**
- **1 set of stud earrings are allowed. No other facial piercings are permitted.**
- **Only natural hair colourings**

PE Kit

- Choice of black shorts, skort, tracksuit, jogging bottoms or leggings
- Black or white socks
- Trainers
- **Optional** – Plain black round neck sweatshirt or Hoody with school logo on

4.2 Where to purchase or acquire it

All our branded school uniform items can be purchased from the following suppliers:

West Derby Schoolwear

239-241 Eaton Road
West Derby
Liverpool
L12 2AG
0151 228 7896

Brienda Limited

72 Muirhead Avenue East
Norris Green
Liverpool
L11 1EL
0151 226 3333

Lisa's Schoolwear

72 Priory Road
Anfield
Liverpool
L4 2RZ
0151 264 0700

Lisa's Schoolwear

275 East Prescott Road
Knotty Ash
Liverpool
L14 2DB
0151 259 8277

Laser Schoolwear

92-100
London Road
Liverpool
L3 5NL
0151 709 0701

All other items can be purchased from high street retailers

Pre-loved uniform

We keep stocks of pre-loved uniform in school which is available for all students who require it. Please contact your daughter's Year Leader directly or use the order form in the uniform section of our website.

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents/carers are also expected to contact their Year Leader if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents/carers are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner in accordance with the school's complaints policy.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents/carers to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by our behaviour policy.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation and the pupil will not miss classroom teaching because of a sanction. This is in line with the statutory [guidance](#).

5.4 Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents/carers, and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single-supplier contracts and by re-tendering contracts at least every 5 years.

6. Monitoring arrangements

This policy will be reviewed bi- annually by and at every review, it will be approved by the full governing board

7. Links to other policies

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy